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Self Made Assignment - Computerized Accounting System

Record Employers ESI Contribution and ESI Payments (Payroll)

Recording Employer's ESI Contribution in Tally ERP 9:

Question 1.

You have joined **WellCare Pharma Pvt. Ltd.** as a payroll trainee. The company is in the process of setting up its payroll system in **Tally ERP 9**, and your supervisor has asked you to configure and record the **Employer's ESI Contribution** for one of their employees.

Use the following details:

- **Name:** Employer's ESI Contribution
- **Pay Head Type:** Employer's Statutory Contribution
- **Under:** Current Liabilities
- **Affects Gross Salary:** No
- **Type of Calculation:** As Computed Value
- **Calculation Period:** Months
- **Compute on:** User Defined Value
- **Calculation Type:** On Current Earnings
- **Effective Date:** 1-Apr-2024
- **ESI Rate:** 3.25%
- **Rounding Method:** Normal Rounding
- **Limit:** None

Create one employee with the following details:

- **Name:** Ramesh Kumar
- **Employee Group:** Production Department
- **Designation:** Machine Operator
- **Date of Joining:** 01-Apr-2024
- **ESI Number:** ESI0012345

Define the following Pay Heads for Ramesh Kumar:

- **Basic Salary:** ₹15,000
- **Employer's ESI Contribution:** (auto-calculated)

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Question 2.

You have joined **Sunbeam Engineering Ltd.** as a payroll assistant. The HR department has requested you to set up the **Employer's ESI Contribution** in Tally ERP 9.

Use the following details:

- **Name:** Employer's ESI Contribution
- **Pay Head Type:** Employer's Statutory Contribution
- **Under:** Current Liabilities
- **Affects Gross Salary:** No
- **Type of Calculation:** As Computed Value
- **Calculation Period:** Months
- **Compute on:** User Defined Value
- **Calculation Type:** On Current Earnings
- **Effective Date:** 1-Apr-2024
- **ESI Rate:** 3.25%
- **Rounding Method:** Normal Rounding
- **Limit:** None

Employee Details:

- **Name:** Priya Mehta
- **Employee Group:** Assembly Department
- **Designation:** Line Supervisor
- **Date of Joining:** 05-Apr-2024
- **ESI Number:** ESI0023456
- **Basic Salary:** ₹18,000

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